

To: All Members and Substitute Members of the Overview & Scrutiny Committee -Community Wellbeing (Other Members for Information) Waverley Borough Council Council Offices, The Burys, Godalming, Surrey GU7 1HR www.waverley.gov.uk

When calling please ask for: Kimberly Soane, Democratic Services Officer **Policy and Governance** E-mail: kimberly.soane@waverley.gov.uk Direct line: 01483 523258 Date: 5 March 2021

Membership of the Overview & Scrutiny Committee - Community Wellbeing

Cllr Kevin Deanus (Chairman) Cllr Kika Mirylees (Vice Chairman) Cllr Sally Dickson Cllr Jenny Else Cllr Mary Foryszewski Cllr Val Henry Cllr John Robini Cllr George Wilson

Substitutes

Cllr Chris Howard Cllr Joan Heagin Cllr Jerry Hyman Cllr Trevor Sadler

Members who are unable to attend this meeting must submit apologies by the end of Tuesday, 9 March 2021 to enable a substitute to be arranged.

Dear Councillor

A meeting of the OVERVIEW & SCRUTINY COMMITTEE - COMMUNITY WELLBEING will be held as follows:

DATE: TUESDAY, 16 MARCH 2021

TIME: 7.00 PM

PLACE: Zoom

The Agenda for the Meeting is set out below.

The meeting can be viewed remotely in accordance with the provisions of The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020, via the Council's YouTube page.

Yours sincerely

ROBIN TAYLOR Head of Policy and Governance

Agendas are available to download from Waverley's website (<u>www.waverley.gov.uk/committees</u>), where you can also subscribe to



updates to receive information via email regarding arrangements for particular committee meetings.

Alternatively, agendas may be downloaded to a mobile device via the free Modern.Gov app, available for iPad, Android, Windows and Kindle Fire.

Most of our publications can be provided in alternative formats. For an audio version, large print, text only or a translated copy of this publication, please contact <u>committees@waverley.gov.uk</u> or call 01483 523351

This meeting will be webcast and can be viewed by visiting www.waverley.gov.uk/webcast

Waverley Corporate Strategy 2020 - 2025

Vision

Our vision is that Waverley will be environmentally, economically and financially sustainable with healthy, inclusive communities and housing available for all who need it.

Our strategic priorities:

- ✓ Local, open, participative government
- ✓ Supporting a strong, resilient local economy
- ✓ Taking action on Climate Emergency and protecting the environment
- ✓ Good quality housing for all income levels and age groups
- Effective strategic planning and development management to meet the needs of our communities
- ✓ Improving the health and wellbeing of our residents and communities
- ✓ Financial sustainability

Good scrutiny:

- is an independent, Member-led function working towards the delivery of the Council's priorities and plays an integral part in shaping and improving the delivery of services in the Borough;
- provides a critical friend challenge to the Executive to help support, prompt reflection and influence how public services are delivered;
- is led by 'independent minded governors' who take ownership of the scrutiny process; and,

• amplifies the voices and concerns of the public and acts as a key mechanism connecting the public to the democratic process.

NOTES FOR MEMBERS

Members are reminded that contact officers are shown at the end of each report and members are welcome to raise questions etc in advance of the meeting with the appropriate officer.

AGENDA

12. <u>MENTAL HEALTH IN WAVERLEY</u> (Pages 5 - 20)

To consider the current provision of mental health services in Waverley. To consider the most recent Suicide Prevention Strategy and its adoption by Waverley. (Report attached)

Officer contacts: Mark Mills, Policy Officer - Scrutiny Tel. 01483 523078 or email: mark.mills@waverley.gov.uk Kimberly Soane, Democratic Services Officer Tel. 01483 523258 or email: kimberly.soane@waverley.gov.uk This page is intentionally left blank

WAVERLEY BOROUGH COUNCIL

COMMUNITY WELLBEING OVERVIEW & SCRUTINY

16TH MARCH 2021

Title:					
Mental Health in Waverley					
Portfolio Holder: Cllr Michaela Martin, Portfolio Holder for Health, Wellbein and Culture					
Cllr Anne-Marie Rosoman, Portfolio Holder for Housing and Community Safety					
Head of Service:	Andrew Smith, Head of Housing Delivery & Communities				
Key decision:	Νο				
Access:	Public				

1. <u>Purpose and summary</u>

1.1 To set out the current provision of mental health services in Waverley and initiatives being implemented for staff mental wellbeing and to consider the draft Suicide Prevention Plan.

2. <u>Recommendation</u>

It is recommended that the Committee:

- a. Note the report and the need to raise awareness through all sections of the community of the mental health support and advice networks that are available to Waverley staff and residents.
- b. commend the adoption of the Draft Suicide Prevention Plan for Waverley to the Executive.
- c. Work together with the Housing Overview and Scrutiny committee to share good practice for staff and residents.

3. <u>Reason for the recommendation</u>

To raise awareness of the various mental health support networks that exist in Waverley and to work in partnership with the public health team to prevent instances of suicide in the Borough.

4. Introduction

4.1 Mental health problems are widespread, at times disabling, yet often hidden. One in four adults experiences at least one diagnosable mental health problem in any given year. People in all walks of life can be affected and at any point in their lives, including new mothers, children, teenagers, adults and older people. Mental health problems represent the largest single cause of disability in the UK and are currently the most common reason for staff absences at Waverley. The cost to the economy is estimated at £105 billion a year – roughly the cost of the entire NHS. In recent years there has been a growing realisation that mental health services have been very much a poor relation in the NHS and that increased funding was badly needed. The NHS Five Year Forward View set out a programme to redress this balance and the NHS website cites the following progress in the last three years:

- An upturn in investment overall mental health funding up £1.4 billion in real terms compared to 3 years ago.
- 120,000 more people getting specialist mental health treatment this year than 3 years ago, including over 20,000 more children and young people.
- The dementia diagnosis rate increased from half of people to more than two thirds, enabling earlier care and support.
- 4.2 Locally however there is still evidence that services are hard to access, specialist help is in short supply and in particular acute hospital beds for young people are scarce. In addition there is also serious concern that the Covid pandemic will have a major mental health impact on our communities, particularly for young people.
- 4.3 Whilst in the past poor mental health has been stigmatized and was often hidden within families and from employers, in recent years public attitudes towards mental health have improved, in part due to the Time to Change campaign and many high profile people having the confidence to speak about their experiences.
- 4.4 As a district council we may feel that we have no role to play in improving the mental health of our residents. However, as a provider or services, as an employer and as a community leader there are a number of areas where we can play our part.

Mental health in Waverley

- 4.5 The available indicators suggest that mental illness is no higher in Waverley than in the rest of Surrey and England. However, the Covid pandemic as well as the recession may well have a detrimental impact on the mental health of both staff and residents. A 2020 Temperature Check Survey found that 36% of Waverley residents were concerned about their mental health in the next six months. A Surrey Health and Wellbeing Strategy Highlight Report from December 2020, stated that: "Local data shows that more people are entering the mental health crisis pathway with depression and suicidal thoughts than pre-Covid, including those not known to services before and people who have had a long period of symptom stability."
- 4.6 Primary responsibility for mental health promotion and prevention in Waverley lies with Surrey County Council as the public health authority. Whilst services for treating mental health problems are commissioned by the County Council and Clinical Commissioning Groups from providers within the NHS, independent and voluntary sectors.

Access routes to Mental Health Support

- 4.7 Access to mental health support can be through the GP or by self referral to a variety of on-line and phone helplines which provide advice and self help such as the Healthy Surrey 24/7 confidential phone service and the Surrey and NE Hants mental health crisis helpline. There are also a number of voluntary sector organisations who provide support and advice such as Samaritans, Childline and the Shout support text helpline. The Public Health team have also developed an app called 'Staying Alive' which gives useful information and tools to help people stay safe in crisis. A directory of emergency contacts of local and national support services has been developed by Healthy Surrey to signpost people to appropriate support. This is available on the Healthy Surrey website and has been widely distributed as a booklet. A summary of these services is set out in Annexe 1 to this report. Whilst it is not possible within this report to identity all the support available for Waverley residents, the following paragraphs set out some of the agencies involved.
- 4.8 The Child and Adolescent Mental Health Services (CAMHS) assesses and treats young people with emotional, behavioural or mental health difficulties. CAMHS support covers depression, problems with food, self-harm, abuse, violence or anger, bipolar disorder, schizophrenia and anxiety, among other difficulties. The local NHS CAMHS teams are made up of nurses, therapists, psychologists, child and adolescent psychiatrists, support workers and social workers, as well as other professionals. Members will recall that at the annual review of the Safer Waverley Partnership Plan support from CAMHS is an important element in the multi agency approach to dealing with anti-social behaviour incidents and they are part of the Joint Action Group (JAG) and the Community Harm and Risk Management Meetings (CHaRMM). The service is under pressure however and there can often be long waits for initial assessments.
- 4.9 Surrey Community Connections are universal access services that support people with mental health needs to stay well in their communities. They are an integral part of the pathway for people who experience mental health problems (and the frequent social isolation), often bridging the gap between primary mental health care and secondary mental health care. Their services promote independence and work to enable people to achieve their desired outcomes. They also contribute to avoidance and management of crisis and a reduction in dependence on statutory services. There are three lead providers for different areas of Surrey and the Welcome Project / Catalyst provide services in Waverley.
- 4.10 'Safe Havens' are an evening and weekend drop-in service for anyone experiencing a mental health crisis or their carer. Although there are no Safe Havens in Waverley there are two close by in Guildford and Aldershot. The 'Safe Haven' café in Aldershot has been open all year round since 2014 and is staffed by NHS workers and third sector partners to provide mental health crisis support. They are currently running a pilot project to be available 24 hours, seven days a week until 31 March 2021. Anyone suffering from a mental health problem diagnosed or not, can drop in for a cup of tea and a chat and can request more formal help if needed. They provide an accessible alternative care

and support option and they focus on preventing crises before they happen. The Woking Safe Haven is the first in the county to provide a 24/7 service.

4.11 The 'First Steps' booklet produced by Healthy Surrey gives the following illustration to show the various pathways to care for adults with mental health problems.

It is notable that voluntary sector organisations are relied upon to provide a variety of services. This is illustrated in the following table from the Surrey Joint Strategic Needs Assessment which shows, for example, that the majority of Primary Community services are provided by the voluntary and charitable sector.

The Joint Strategic Needs Assessment for Surrey

Tier	Туре	Need				
1	Universal Population Services	Approximately 1.2 million.				
Care. T	The mental health promotion service – First Steps is currently provided by Virgin Care. The Time to Change Surrey programme is currently provided by local voluntary sector organisations and Virgin Care, and is overseen by a multi-agency steering group.					
2	Primary Community Services	Approximately 1 in 4 people				
	The majority of commissioned service is in the voluntary and charitable sector providing psychological therapy, community and supported employment services.					
3	Specialist Services	Approximately 1 in 100				
The main local provider; Surrey and Borders Partnership NHS Foundation Trust and two small boundary trust contracts.						
4	Complex Specialist Services	Approximately 1 in 1 000				
Limited services in the main local NHS trust, so services are commissioned via contracts or individual spot purchase basis with providers in the independent and NHS sectors".						

4.12 Anecdotal evidence by many people trying to access support shows that thresholds to clinical support are high and even GPs struggle to refer patients to specialist help. Many people are taking the route of self-referral via crisis helplines.

Waverley as an Employer

- 4.13 Waverley Borough Council is a significant local employer and has a responsibility and duty of care for its employees. While there is no indication that Waverley staff have greater mental health problems than the general population, mental health issues are currently the leading cause of staff absence. Staff have access to counselling through the Employee Assistance Service and in recent years a number of initiatives have been undertaken to give additional support and guidance. During the pandemic these initiatives have been of particular importance to ensure employees who have been working from home can talk and engage with other colleagues on a regular basis.
 - a. Wellbeing Officers have been introduced. These are employees who have volunteered to be identified as people who can provide emotional support and signpost appropriate services and resources when an employee feels that they would find this helpful. They have all received Mental Health First Aid training.
 - b. Teams are encouraged to hold regular "Time to Talk" events to maintain social contact between colleagues despite social distancing and widespread working from home.
 - c. A culture of "tasks not time" has been encouraged to ensure staff are empowered to use their working hours flexibly and productively.
 - d. In November 2020 a Wellbeing Week was organised which involved 15 events such as exercise classes, workshops on resilience and wellbeing, a cooking class and a quiz.
 - e. Time to talk events are organised which focus on issues which affect staff, such as the menopause, giving them an opportunity to discuss and share their experiences.
 - f. Counsellors from the Employee Support Service have been running regular resilience events.
 - g. Created the option for employees to take a 30 minutes "light break" during the working day, so that in winter months staff can spend time outdoors in daylight hours.

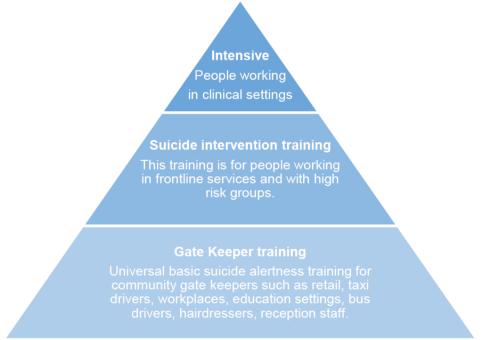
The culture of an organisation is vitally important in making people feel comfortable and thus able to give of their best. Recently the Corporate Equality Group at Waverley has been exploring ways to ensure all staff feel included and valued.

Suicide Prevention

4.14 Figures from the <u>Office for National Statistics</u> show that between 2010 and 2019, 94 Waverley residents took their own lives. Figures from Public Health (covering the period 2015-17) show that North East Hampshire and Farnham CCG have the highest suicide rates in the county whilst Guildford and Waverley have one of the lowest. Suicide remains the biggest killer in men under 50, they

are three times more likely to die by suicide then women. It is recognised that for men, a significant barrier to talking about mental health problems is the stigma they feel about seeking help. In 2006-13 a suicide audit also showed a spike in suicides in older males and females aged 69+. Key factors for this included isolation, poor health and recent loss of a spouse.

- 4.15 During her Mayoral year in 2019/20, Cllr Mary Foryszewski highlighted the need to raise awareness of suicide prevention and engaged with many organisations and people who provide support and have been affected by suicide. At the same time in 2019 the Public Health Team had been reviewing the Surrey Suicide Prevention Strategy and had produced an Action Plan which involved a multi-agency approach of 45 partners from all sectors, including district councils. The Mayor met with the Public Health Team's lead officer on Suicide Prevention and officers from Waverley to explore how the council could usefully contribute to this work and help support the residents of Waverley. Following these discussions a draft Suicide Prevention Plan was developed which translates the priorities of the County-wide plan to a Waverley context.
- 4.16 One of the ways Waverley can help in suicide prevention is to train staff in front line services to become more aware of the issue and to recognise signs. The draft Waverley Suicide Prevention Plan set out at Annexe 2, focuses predominantly on this aspect and training is provided by the public health team. As referred to above, Waverley has already identified the need to train a small number of volunteer staff in Mental Health First Aid to help support colleagues in the workplace. The actions in the draft Suicide Prevention Plan build on this initiative and widen it to encompass front line staff who regularly engage with the public. The following diagram illustrates the important role front line staff can play in lowering suicide rates.



4.17 The plan proposes that staff in Housing and Community services in particular are trained in suicide awareness. This could also be extended to Waverley

Training Services staff and Waverley's Customer Services Team. If areas of concern or learning are identified, these will be reported to the accountable organisation. In appropriate circumstances the existing Safeguarding procedure will be followed.

- 4.18 Members of the Housing Overview & Scrutiny Committee have already indicated their interest in the issue of mental health and will be receiving a presentation on how the Council works with tenants, and those in housing need, who suffer with mental health issues at their June meeting.
- 4.19 It is recommended that the Committee endorse the draft Suicide Prevention Plan and recommend that the Executive adopt the plan.

5. <u>Relationship to the Corporate Strategy and Service Plan</u>

5.1 One of the Council's strategic priorities in the Corporate Strategy 2020-25 is to improve the health and wellbeing of our residents and communities and to support "the most vulnerable in our communities, particularly those experiencing social isolation, loneliness and poor mental health".

6. <u>Implications of decision</u>

6.1 Resource (Finance, procurement, staffing, IT)

The actions in this plan will be funded from the existing corporate training budget within the 2021/22 budget. Funding from Public Health will also be sought to contribute towards the funding of this plan.

6.2 Risk management

No risk management issues have been identified.

6.3 Legal

There are no direct legal implications associated with this report.

- **6.4 Equality, diversity and inclusion** There are implications in this report for a number of protected characteristic groups who are recognised as being high risk for mental ill health and suicide.
- **6.5 Climate emergency declaration** There are no immediate implications for sustainability or carbon neutral considerations.

7. Consultation and engagement

7.1 N/A

8. Other options considered

8.1 Whilst the majority of the information in this report is for noting, it does propose the Executive consider the adoption of a local Waverley Suicide Prevention Plan. In this respect, there is an option not to adopt the Plan. However, this would reduce the impact of the county wide partnership approach to suicide prevention and the implications for Waverley residents and would mean the Council not making progress towards achieving its strategic priority.

9. <u>Governance journey</u>

9.1 This report will be considered by this O&S Committee and then by the Executive for a decision on the recommendations.

Annexes:

Annexe 1 – list of support organisations Annexe 2 – the Draft Suicide Prevention Plan for Waverley

Background Papers

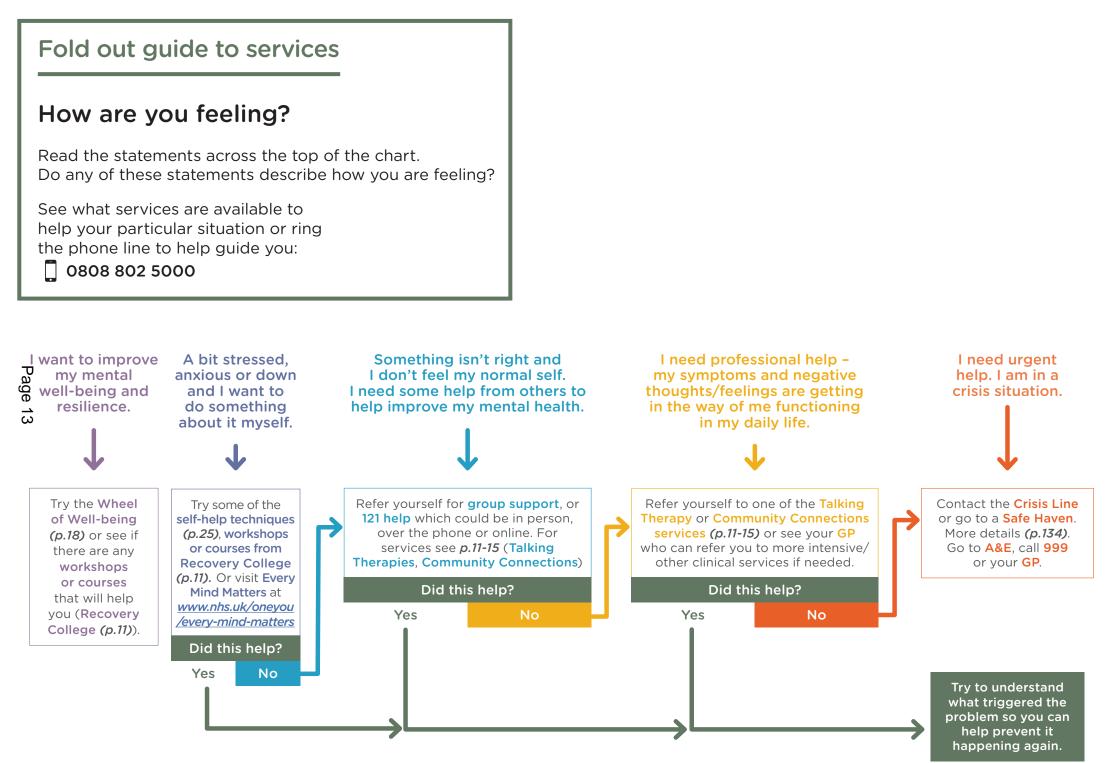
There are no background papers, as defined by Section 100D(5) of the Local Government Act 1972).

CONTACT OFFICER:

Name:	Mark Mills
Position:	Policy officer (Scrutiny)
Telephone:	0148 3523078
Email:	mark.mills@waverley.gov.uk
Name:	Louise Norie

Position: Corporate Policy Manager Telephone: 0148 523464 Email: louise.norie@waverley.gov.uk

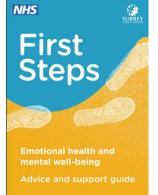
Agreed and signed off by: Legal Services: 5 March 2021 Head of Finance: 4 March 2021 Strategic Director: Portfolio Holder: 4 March 2021



This page is intentionally left blank

List of Mental Health Support Organisations

The following list of organisations is not exhaustive but gives the main support organisations available. More detailed information is available in The NHS <u>First</u> <u>Steps booklet</u> which provides advice and contact details for a variety of mental health issues as well as situations that can affect mental health such as bereavement and loss, bullying and harassment, domestic abuse, debt and financial, social isolation and loneliness and work and unemployment.



Healthy Surrey - www.healthysurrey.org.uk/mentalwellbeing

There is also a confidential phone line, to guide people to self-help resources and local/national services to help with emotional and mental well-being: **0808 802 5000** It is open 24 hours, 7 days a week and free from landlines and mobiles. For more clinical support contact GP. SMS texting for people who are deaf or hard of hearing: 07537 432 411 (staffed Mon – Fri 9am – 2pm).

NHS Talking Therapies

There is a choice of Talking Therapy services available across Surrey for people over 18 years and registered with a GP in the county. It's for those who are experiencing mild to moderate mental health problems including stress, low mood, anxiety, panic attacks, depression (including pre and post-natal), obsessive compulsive disorder, phobias, post traumatic stress and eating difficulties. People can refer themselves or be referred by a GP. The services offer a range of treatments including cognitive behaviour therapy – both in person and online, other individual therapies, group therapy, workshops and courses (like managing emotions, worries, depression), guided self-help material, book recommendations and employment advice.

www.healthysurrey.org.uk/mentalwellbeing/adults/local-services

The following choice of services are available for all Surrey residents - except those in Farnham. Centre For Psychology 01483 901 429 www.centreforpsychology.co.uk surrey@centreforpsychology.co.uk

DHC Talking Therapies

01483 906392 www.dhctalkingtherapies.co.uk

leso Digital Health 0800 074 5560 or Text "Mind" to 66777 www.iesohealth.com info@iesohealth.com

Mind Matters - SABP NHS FT 0300 330 5450 www.mindmattersnhs.co.uk mindmatters.surrey@sabp.nhs.uk

Talking Therapies Surrey Online 0300 365 2000 www.berkshirehealthcare.nhs.uk/surreyonline

ThinkAction 0300 012 0012 or Text 'TALK' to 82085 <u>www.thinkaction.org.uk</u> thinkaction@addaction.org.uk

For Farnham residents: TalkPlus 01252 533 355 www.talkplus.org.uk nehccg.talkplus@nhs.net

Community Connections

This service offers a range of support, aimed at improving emotional and mental well-being. People can self refer or be referred by a GP or mental health professional. Services include: one to one support; support groups; drop in services; signposting to local agencies, like employment support; and activities including walking groups, art groups; mindfulness sessions; social events; peer support; and confidence building courses. Community Connections Surrey www.communityconnectionssurrey.com Welcome Project / Catalyst (Waverley) 01483 590150 / SMS: 07909 631623

Bereavement and loss

Useful contacts: Cruse Bereavement Care South West Surrey: 01483 565 660 southwestsurrey@cruse.org.uk

Survivors of Bereavement by Suicide 07851 420 526 email.support@uksobs.org www.uksobs.org and search for 'Surrey'

Domestic Abuse

Domestic abuse Domestic abuse is any incident of threatening behaviour, violence or abuse (psychological, physical, sexual, financial or emotional) between adults. This can take place between people regardless of gender or sexuality, and between people who are or have been in a relationship together, or between family members. There are a number of support organisations. Useful contacts: Surrey Against Domestic Abuse <u>www.surreyagainstda.info</u>

Your Sanctuary 01483 776 822 (24 hour) www.yoursanctuary.org.uk

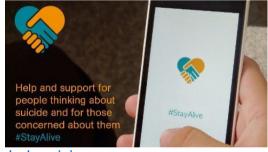
Childline For anyone under the age of 19 who feels unsafe in their relationship. 0808 1111 (24 hour, calls are free from phones and mobiles) www.childline.org.uk

Men's Advice Line Advice and support for men in abusive relationships. Phoneline and webchat. 0808 801 0327 info@mensadviceline.org.uk www.mensadviceline.org.uk

Mental health crisis

Surrey and North East Hampshire Mental Health Crisis Helpline Open 24 hours, 7 days a week. Phone: 0800 915 4644 free of charge for Surrey residents and their carers

Download the Staying Alive App An app full of useful information and tools to help you stay safe in crisis. <u>www.prevent-</u> <u>suicide.org.uk/findhelp-now/stay-alive-app</u>



Also advice and guidance from #StayAlive www.sabp.nhs.uk/our-services/advice-guidance/getting-help-crisis

Shout An anonymous, free 24/7 text service A safe space where you're listened to by a trained Crisis Volunteer and get professional support creating a simple plan of action to manage your crisis. Text 'Shout' to 85258 www.giveusashout.org

Samaritans Open 24 hours a day, 365 days a year. 116 123 (free from any phone) jo@samaritans.org www.samaritans.org CALM A national out of hours helpline and live webchat for men, open 5pm-midnight, 365 days a year. 0800 58 58 58 www.thecalmzone.net/help

SANE

A national, out-of-hours helpline, text care and online support forum offering emotional support and information to anyone affected by mental illness, including family, friends and carers. 0300 304 7000 (4.30-10.30pm) info@sane.org.uk www.sane.org.uk

Safe Havens

Out-of-hours friendly help and support to people and their carers who are experiencing a mental health crisis or emotional distress. You can drop in - doors are open to anyone and you do not have to be registered with a mental health service www.sabp.nhs.uk/ourservices/mental-health/safe-havens

Aldershot Safe Haven The Wellbeing Centre, 121-123 Victoria Road, Aldershot GU11 1JN 6-11pm, Monday to Friday 12.30-11pm, weekends and bank holidays

Guildford Safe Haven Oakleaf Enterprise, 101 Walnut Tree Close, Guildford GU1 4UQ Open daily: 6-11pm, inc bank holidays

Woking Safe Haven The Prop, 30 Goldsworth Road Woking, Surrey GU21 6JT Open 24 hours (as a pilot until 31 March 2021)

Support After Suicide

If you have been affected by suicide there is support available.

Support after suicide A network of services for people bereaved by suicide. www.supportaftersuicide.org.uk

Survivors of Bereavement by Suicide 0300 111 5065 <u>email.support@uksobs.org</u> www.uksobs.org

CRUSE 0808 808 1677 infor@cruse.rog.uk www.cruse.org.uk Page 19

Priority from Surrey Suicide Prevention Strategy	Actions	Lead
Priority 1 Understanding suicide and attempted suicide in Surrey	1.1. On a quarterly basis review suicide data for Waverley (Public Health will share)	Public Health and Waverley Lead
	1.2 On a fortnightly basis Public Health review suicide prevention real-time data. Where concern inform Waverley.	Public Health
Priority 2: Tailor approaches to improve emotional wellbeing in particular groups	 2.1 Workforce development 1. Ensure that % staff trained in Six Steps to wellbeing 2. Ensure % staff trained in basic mental health awareness 3. Ensure % staff trained in Mental Health First Aid or equivalent 	Waverley
	 2.2 Raise awareness of mental health campaign Samaritans campaigns National dates Local campaigns 	Waverley Public Health inform
	 2.3 Embed Six Steps to wellbeing in Waverley 2.4 Ensure that staff working with particular high risk groups have understanding of the mental health presentation and needs 	Waverley Waverley Public Health inform
Priority 3: Reduce access to means by promoting suicide safer communities	 2.5 Deliver targeted campaigns to people from high risk groups 3.1 Alert- Public Health will alert Waverley if there is an emerging high-risk location 	Waverley Public Health lead Public Health
	 3.2 High risk location- Where a high-risk location has been identified a local meeting with key stakeholders will be set up to identify key deliverable local actions 3.3 Suicide reactive work- If there is a suicide in a local public place Public Health will work with the Borough Council to identify key actions. 	Public Health lead Public Health lead
Priority 5: Provide better information and support to those bereaved by suicide	5.1 Raise awareness of suicide bereavement support that is available in Surrey	Waverley Public Health inform
Priority 6: Prevention of suicide among identified high-risk groups particular	6.1 Services that are commissioned by Waverley that work directly with the pubic have mental health included in contracts and SLAs:	Waverley Public Health

Waverley draft suicide prevention plan

those with known mental ill health	Evidence that they understand local mental health needs	inform
	 % staff are trained in mental health and suicide prevention 	
	6.2 Housing and Housing - Supported living	Waverley
	a. staff trained in suicide prevention	Public Health
	b. Have a local response protocol for anyone presenting with suicidal ideations	inform
	6.3. Ensure that % staff directly employed by Waverley have suicide prevention training	Waverley